

TERMS AND CONDITIONS

Women Coders Contest Indeed

1. The promoter is: Indeed Ireland Operations Limited whose registered office is at 124 St Stephen's Green, Dublin 2, Ireland (the "Promoter")
2. The prize draw is not open to employees of Indeed or any of its affiliates .
3. Entrants must be over the age of 18 years, female, and reside in India, Singapore or Japan, and not be employed by any company which prohibits employees from accepting gifts from vendors.
4. There is no entry fee and no purchase necessary to enter this competition.
5. Participants are required to participate in the Women Coders Contest. All participants must register through the registration form contained on this landing page. Once registered, applicants are contacted via [email] to submit entries within the Mettl platform. The submission must be that of the participant only and not violate any third party rights, including intellectual property rights. Any submission which does not follow the conditions above will not be eligible.
6. The winners will be selected based on the submission that successfully completed the coding question in the shortest amount of time. There will be nine (9) best submissions as winners, which will include a 1st, 2nd and 3rd place prize for each region of India, Singapore, and Japan.
7. Only one entry per person is permitted.
8. By participating in this contest and uploading a submission ("Submission"), participants irrevocably grant to the Promoter and each of its licensees, successors and assigns, a non-exclusive, perpetual, royalty-free license and right to use and otherwise exploit the Submission, and all images, text, and materials included or depicted therein, in whole or in part, in any manner or medium now or hereafter known or devised. The promoter has the right to use the Submissions submitted as part of this Contest, and all images, text and materials included or depicted therein, in any merchandising, advertising, marketing, promotion, or for any other commercial or non-commercial purpose in its sole and absolute discretion. Participants hereby waive and relinquish all so-called "moral rights (droit moral)" now or hereafter recognized in connection with Submissions.
9. Each participant acknowledges that its Submissions are not being submitted in confidence and will not be treated as confidential information.
10. The contest will open for each region - at 09:00 AM (India Standard Time) or 12:30 PM (Japan Time) or 11:30 AM (Singapore time) on 19 November 2022 and the closing date for entry will be 09:00 AM (India Standard Time) or 12:30 PM (Japan Time) or 11:30 AM (Singapore time) on 21 November 2022. After the closing date, no further entries to the prize draw will be permitted

11. No responsibility can be accepted for entries not received for whatever reason, including entries not successfully completed due to a technical fault of any kind.

12. The prizes will be directly sent to the winners via courier. Please note that Apple, Amazon, and Sony are not sponsors of, and are in no way affiliated with this contest/sweepstakes
13. The Promoter reserves the right to have full discretion in the awarding of any prize, and to hold void, cancel, suspend or amend the prize draw and these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God or any actual or anticipated breach of any applicable law or regulation or any other event outside of the Promoter's control.
14. The Promoter is not responsible for inaccurate prize details supplied to any entrant by any third party connected with this prize draw. For E.g. the promoter is not responsible for any prize details circulated by participants over and above what is communicated in the official T&Cs of the contest. In accepting this prize, winners agree to release Indeed from and against any and all liability for loss, damage or third party claims.
15. The prize is supplied by Indeed Ireland Operations Limited. The prize is not transferable and non-exchangeable. The prize is subject to availability and the Promoter reserves the right to substitute the prize with another of equivalent or higher value if circumstances beyond the Promoter's control makes it necessary to do so.
16. The winner will be notified by email on, 23 November 2022. If the winner cannot be contacted or does not respond to the Promoter within 3 days of notification, the Promoter reserves the right to withdraw the prize from the winner and the Promoter will be entitled to select another winner in accordance with the process described above.
17. The Promoter will request, via email, the winner's mailing address and contact details in order to notify them how to claim the prize.
18. The Promoter's decision in respect of all matters to do with the prize draw will be final and no correspondence will be entertained.
19. The winner agrees to the use of his/her name, image and entry in any publicity material.
20. Any personal data supplied during the course of this promotion may be processed by the Promoter and potentially by third parties only insofar as required for administering the prize draw and for the fulfillment/ delivery/ arrangement of the prize. In every other respect, you are providing your information to Indeed Ireland Operations Ltd and not to any other party, and such information will be used in conjunction with the following Privacy Policy found at <http://www.indeed.com/legal>.
21. Entry into the prize draw will be deemed as an acceptance of these terms and conditions. The Promoter reserves the right to refuse entry or refuse to award the prize to anyone in breach of these terms and conditions.
22. General questions for prize draw and other information concerning the prize draw can be acquired by sending an email requesting specific information to womencodersindeed@indeed.com.

23. Complaints about the prize draw can be submitted via email to womencodersindeed@indeed.com and will be dealt with accordingly.
24. The prize draw and these terms and conditions will be governed by the laws of, and subject to the exclusive jurisdiction of the courts of:
- India, if the Participant is located in India;
 - Singapore, if the Participant is located in Singapore; and
 - Japan, if the Participant is located in Japan.
25. The user is responsible for reading and adhering to the T&Cs of the contest.